

OUR SAFEGUARDING TEAM

Safeguarding is everyone's responsibility. If you have a safeguarding concern, please raise it with one of the following individuals or call our dedicated safeguarding phone number.



Becki Lee

Director of Quality, Designated Safeguarding Lead (DSL)
 becki.lee@impactfutures.co.uk
 07706 342 881



Lorna Bramley

Head of EPA and Outcomes
 Deputy Safeguarding Lead (DSL)
 Lorna.Bramley@impactfutures.co.uk
 07395 790 306

Prevent and Incel



Fiona Millen

Deputy Safeguarding Lead (DSL) and Inclusion Resourcing Specialist
 fiona.millen@impactfutures.co.uk
 07874 858 936

Culture and Community



Mia Kendrew

Designated Safeguarding Lead (DSL) and ALS Learning Support Lead
 mia.kendrew@impactfutures.co.uk
 07706 351 464

Strong Foundations and Wellbeing



Emma Kerin

Inclusion Resourcing Specialist/ALS/ Designated Safeguarding Officer
 Emma.Kerin@impactfutures.co.uk
 07874 875 552

Recreational Dependencies and Behaviours



Ashleigh Braithwaite

Learner Engagement Lead
 Designated Safeguarding Officer
 Ashleigh.Braithwaite@impactfutures.co.uk
 01753 978 489

Staying Safe in Work and Life



Leanne Gartland

Training Manager - Clinical
 Designated Safeguarding Officer
 Leanne.Gartland@impactfutures.co.uk
 07936 368 233

Healthy Relationships

To report a safeguarding concern:

Contact us: T- **01753 291 999** or via your Development Coach
 Email: safeguarding@impactfutures.co.uk or safeguarding@thechildcarecompany.com

These contact details are also easily accessible on Aptom.

Our Care Commitment

Safeguarding for Learning and Life

Prevent and Incel

Focuses on radicalisation, extremism, hate crime, and incel behaviours through awareness, resilience, and inclusion.

Culture and Community

Promotes cultural respect and tackles issues like FGM, forced marriages, and ESOL needs plus supporting vulnerable groups.

Strong Foundations and Wellbeing

Addresses challenges such as homelessness, financial hardship, and digital poverty, promoting stability and growth.

Recreational Dependencies and Behaviours

Supports awareness and intervention for gambling, alcohol, and drug dependencies to encourage healthier behaviours.

Staying Safe in Work and Life

Ensures personal and workplace safety, tackling bullying, unsafe practices, and creating secure environments.

Healthy Relationships

Encourages respectful relationships, addressing sexual abuse, consent, coercive control, and harassment.

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